

PROFILE:

I have a doctorate in English with specialization in applied linguistics from the University of Education Lahore (Pakistan) in 2009, as well as a certificate in "Assessment and Evaluation" from Plymouth State University (New Hampshire, USA) 2007, a certificate in pre- and in-service teacher training from University Technology Malaysia (Malaysia), and University of the East (The Philippines) 2008. I have held a number of positions at the University of Education Lahore from 2002 to 2024. These include the Chairperson, Department of English (January 2021 to August 2023), Director Student Affairs (August 2019 to November 2019), Director, Division of Arts & Social Sciences (October 2011 to August 2013), Director, Directorate of Research (August 2013 to July 2015), and Registrar (September 2022 to November 2022). From August 2006 to July 2015, I was in charge of all HEC-sponsored and supported training programs initiated under the auspices of NAHE, PCEPT, TESP, IOT, and other organizations. In addition, I helped establish teacher training programs for faculty and non-teaching staff at other public and private universities. During my tenure as Director Research UE (2013–2015), I collaborated with HED to design and implement the first ever inservice training program for college teachers teaching BS programs at 26 Government Colleges in Punjab. In addition, from August 1, 2015 to July 31, 2018, I served as Director Training at the Punjab Higher Education Commission. I oversaw the first-ever PHEC Staff Development Academy under the leadership of Chairman PHEC, designed and implemented three mega training programs, as well as short-term training programs for the faculty and administration of public colleges and universities. In 2021, I worked with HED to design and prepare training modules on "Personality Development" and "Training of College Teachers & Management."

I have served UE Academic Council, BASR, Board of Studies (English), Divisional Board of Studies in Arts & Social Sciences, University Quality Enhancement Committee, University Business Plan Development Committee, and various other committees. I have also coordinated workshops, developed courses (BS, MA, MPhil, and PhD English), trained teachers, and worked enthusiastically with educators at all levels. Most recently, I have developed training modules for all public sector university teachers and statutory positions as well as for the administration and faculty of affiliated colleges.

Since 2002, I have also taught undergraduate (MA and BS English) and graduate (MPhil & PhD English) programs. I have published approximately 68 peer-reviewed national and international research articles and presented papers on a variety of education-related topics at national and international conferences. In July 2011, the Higher Education Commission of Pakistan presented me with "The Best University Teacher Award 2010" in recognition of my efforts. This was the first time a UE teacher had ever been recognized with this distinction.

EDUCATION:		
SSC. Govt. Ambala Muslim High School Sargodha (2 nd Division)		1979
F.A. BISE Sargodha	(2 nd Division)	1982
 B.A. Govt. College Sargodha 	(2 nd Division)	1984
✤ M.A English. University of the Punjab, Lahore	(3 rd Division)	1988
◆ PGD TEFL. Allama Iqbal Open University, Islamabad (Pakistan) (2 nd Division)		1992
 B.Ed. University of the Punjab, Lahore 	(2 nd Division)	1995
PhD in English (Applied Linguistics). University of Education, Lahore.		2009

FOREIGN TRAINING:

* Certificate in Assessment & Evaluation. From Plymouth State University, New Hampshire, (USA)

2007

Certificate in Pre & In- Service Teacher Training, University Technology Malaysia, (Malaysia) & University of the East, (The Philippines).
 2008.

DISTINCTIONS:

• Best University Teacher Award for the Year 2010 (Conferred by HEC, Pakistan in July 2011)

• Role of Honor (Three times). Cricket (Sargodha Board) 1979- 1982.

INTERNATIONAL REFEREED ARTICLES:

- Amna Shahid, Mubashar Nadeem., & Shujia Fatima. Exploring the Conceptions of Subjugation and Compliancy Under the Notion of Linguistic Manipulation by Analyzing Dystopian Animated Short Films by David Arms. Ilkogretim Online- Elementary Education Online, 2020; *Vol 19* (Issue 4): pp. 7210-7238 ISSN: 1305-3515
- Zainab Basra, Urooj Fatima Alvi & Mubashar Nadeem. Muslim Feministic Narrative in Poetry: A Literary Analysis of Fahmida Riaz's Poems. Journal of Nusantara Studies (JONUS), *Vol 7*, Issue 2 (2022). ISSN 0127-9319, eISSN 0127-9386, Indexed with Web of Science
- Muhammad Shohail Ahmad, Shazmeen Nawaz, Zainab Bukhari, Mubashar Nadeem, and Rana Yassir Hussian.
 (2022) Traumatic Chain: Korean -American Immigrants' Transgenerational Language and Racial Trauma in Native Speaker. Frontiers in Psychology. 4 November 2022. ISSN: 1664-1078, Indexed with Scopus
- 4) Sundas Khan; Amina Malik; Dr. Muhammad Sohail Ahmad; Dr. Mubashar Nadeem. Barthes Five Codes in the John Cheever's Short Story 'The Enormous Radio': A Structural Analysis. Central European Management Journal, Vol. 31, Issue. 2 (2023). ISSN:2336-2693, eISSN:2336-4890, Indexed with Scopus
- Mustafeez Rehman, Sobia Altaf, Mubashar Nadeem. The Impact of English Second Language Learning on Students' Identity in Pakistani Colleges. Ilkogretim Online- Elementary Education Online, 2020; *Vol 19* (Issue 3): pp. 4857-4879. ISSN: 1305-3515, Indexed with Scopus
- Nadeem, M. (2011). Parents and Community Involvement: Success Factors for Female Primary Education. SAARC Journal of Educational Research Vol 7, pp 65-80 ISSN: 1391-1880
- 7) Nadeem, M. (2012). Enhancing Communication Skills through Theatrical Techniques. *eCanadian Journal of Humanities and Social Sciences*, Vol 1, Issue 2. pp 9-17. The journal published and distributed, in both electronic and printed format by Canadian Research Council (CRC).
- 8) Nadeem, M. (2013). Riddling Articulation (Situational Analysis of Articulation Performance of the Students of Higher Education). *eCanadian Journal of Humanities and Social Sciences*, Vol 1, Issue 2, pp 1-8. The journal published and distributed, in both electronic and printed format by Canadian Research Council (CRC).
- 9) Nadeem, M. (2012). Aware: The Most Unaware (A Reflection of Constitutional Understanding of the Educated People of Pakistan Regarding Human Rights). International Journal of Innovative Research & Development (IJIRD), Vol 1, Issue 9, pp 382-392 ISSN 2278- 0211, Indexed with Ulrichweb.
- Nadeem, et al. (2012). Use of Computer Assisted Language Learning in improving Pronunciation among Prospective Teachers. Interdisciplinary Journal of Contemporary Research in Business, *Vol 4*, No.1. pp 580-597.
 ISSN: 2044-4621, eISSN 2073-7122. Indexed with EbscoHost & ProQuest.

- Nadeem, M. (2012). Effect of the Role of Teacher in EFL Teaching through Interactive Approach at Public Sector Schools. Published in International Journal of Engineering and Science, *Vol 2*, Issue 1, pp 209-215. ISSN: 0020-7225. Indexed with TCEA & INSPEC.
- 12) Nadeem, et al. (2012). Fair to Dare Sex: Empowering Women for National Development. Interdisciplinary Journal of Contemporary Research in Business, *Vol 4*, No 4, pp 792- 804. ISSN: 2044-4621, eISSN: 2073-7122. Indexed with EbscoHost & ProQuest.
- 13) Nadeem, M., & Rahman, A. (2014). Forgotten Books (Edge of Digital Resources over Print Materials: Information Overpowers Knowledge). Asian Journal of Social Sciences & Humanities, *Vol 3* (4), pp 216-225. ISSN: 2186-8492
- 14) Nadeem, M. (2013). Learner- Centered English Language Teaching (An Observation: Public & Private Teachers' Training Systems at Primary Level). International Journal of Engineering and Science (The IJES), *Vol* 2, Issue 1. pp 114-120. ISSN: 0020-7225. Indexed with TCEA & INSPEC.
- 15) Nadeem, M., Akram, S., & Mehmaan, A. (2012). Mimicking Media: Funny Means to Achieve Serious End. Journal of Humanities & Social Science: International Organization of Scientific Research Journals, *Vol 4*, Issue 2, pp 15-19. ISSN: 2220-8488. Online: 2221-0989, Indexed with Ulrichweb, EbscoHost & Gale.
- 16) Nadeem, M. (2013). Motivation as a Perceptive Practice in English Language Teaching at Secondary Level. International Journal of Humanities and Social Science Invention (IJHSSI), *Vol 2*, Issue 1, pp 63-69. ISSN: 2319 –7722. Indexed with EbscoHost.
- 17) Nadeem, M. (2011). Parents and Community Involvement: Success Factors for Female Primary Education.SAARC Journal of Educational Research, *Vol 7*, pp 65-80. **ISSN: 1391- 1880**
- 18) Nadeem, M. (2012). Participative Management: A Tool to Enhance Quality Education. Journal of Humanities & Social Science: International Organization of Scientific Research Journals, *Vol 4*, Issue 2, pp 8-14. ISSN: 2220-8488, Online: 2221-0989, Indexed with Ulrichweb, EbscoHost & Gale.
- 19) Mohsin, N., et al. (2012). Problems in Web-Based Learning: A Case Study From Developing World. Interdisciplinary Journal of Contemporary Research in Business, *Vol 4*, No.5. pp 107-118. ISSN: 2044-4621, eISSN 2073-7122. Indexed with EbscoHost & ProQuest.
- 20) Nadeem, M., Iqbal, Z., & Rahman, A. (2013). Seating Arrangement in EFL Class: An Observation on Public and Private Sectors' EFL Teaching at Grade 10/'O' Level. International Journal of Research in Linguistics & Lexicography, Vol 1, Issue 4, pp11-20. ISSN: 2226-5589
- 21) Nadeem, *et al.* (2012). SMS: Short Message Service or Sharp Mutating Service (A Reflective Study on English Language Users). Interdisciplinary Journal of Contemporary Research in Business, *Vol 4*, No.6, pp 1232-1248.
 ISSN: 2044-4621, eISSN: 2073-7122. Indexed with EbscoHost & ProQuest.
- 22) Nadeem, M., & Rahman, A. (2013). Stress out of Stress: Stressing Unaccented Syllables'

Dilemma. Asian Journal of Social Sciences & Humanities, Vol 2, No 2 May, pp 577-586.

ISSN: 2186-8492 ISSN: 2186-8484 (print) Indexed with EbscoHOST and Ulrichsweb.

- 23) Nadeem, M., & Rahman, A. (2013). Tackling Oral Communication Skills' Enigma through Presentations at Higher Education. Asian Journal of Social Sciences & Humanities, *Vol 2*, No. 3, pp 222-229. ISSN: 2186-8492 ISSN: 2186-8484 (print) Indexed with EbscoHOST and Ulrichsweb.
- 24) Nadeem, M. (2012). Teaching with Humor: A Benevolent Teaching Technique for Second Language Learners in Teacher Education: A Reflective Study. International Journal of English and Literature (*IJEL*), *Vol 2*, Issue 4, pp 89-96. **ISSN: Print 2249-6912 online 2249-8028**
- 25) Nadeem, M. (2013). Tertiary Teaching Dilemma and its Remedy: A Case Study on the Interactive Pedagogy Adopted by the University of Education for Teacher Education. International Journal of Humanities and Social Science Invention (IJHSSI), *Vol 2*, Issue 1, pp 47-54. **ISSN: 2319 –7722. Indexed with EbscoHost.**

NATIONAL REFEREED ARTICLES.

- Nadeem, M. (2006). Assessing Assessment System at Higher Education: A Comparative Study on Continuous and Annual Assessment systems. ELF, Shah Abdul Latif University Khair Pur, *Vol 9*, pp 97-103. ISSN.1026-7026. HEC recognized
- Nadeem, M. (2007). Motivators: The Least Motivated. *Explorations Govt College University Lahore*, Vol. 18, pp 11-21. ISSN: 0014-4975
- Nadeem, M., & Raess, M. (2017). Role of Fear or Pleasure in Learning English Language: A Study at Secondary Level in Southern Punjab Pakistan. *Pakistan Journal of Contemporary Sciences: A Multidisciplinary Journal*, 2(1): 63-77(2017). ISSN # 2414-3391.
- Nadeem, M. (2008). Negligence of Listening & Speaking Skills in EFL Class at Secondary Level. ELF, Shah Abdul Latif University Khair Pur, *Vol. 8*, pp 41-48 ISSN: 1026-7026. HEC recognized
- Nadeem, M. (2009). Cross Cultural Role of English as a Lingua Franca. *Explorations, Govt College University Lahore*, Vol 19, pp, 75-85 ISSN: 0014-4975
- 6) Nadeem, M. (2011). Re-searching Research Culture at Higher Education. Journal of Research and Reflections in Education (JRRE), Vol 5, No 1, pp 41 -52. **ISSN: 1995- 5243. HEC recognized**
- Nadeem, et al. (2012). Countering Spiral of Silence through Motivation in Improving Speaking Skills of English for Academic and Social Purposes: A Participatory Study. Journal of Elementary Education (IER). *Vol 22*, No. 1, pp 9-22. ISSN 1991-8100. HEC recognized
- Nadeem, M. (2012). Urlish: A Code Switching/Code Mixing Pedagogical Approach in Teacher Education. Journal of Research and Reflections in Education (JRRE), *Vol 6*, No.2, pp 168-180. ISSN: 1995- 5243. HEC recognized

- 9) Sarwar, M., Nadeem, M., & Pervaiz, M. (2017). Self-Assessed Gap of Acquired and Desired Assessment Skills of Prospective Teachers. Published in Pakistan Journal of Education (AIOU), *Vol.33*, Issue-II,2016, pp,53-62 ISSN:1818-3344. (print) ISSN: 2413-8517 (Online). HEC recognized
- Mohsin, N., & Nadeem, M. (2017). Pakistani Muslim Religious Practices in Austria. Zia e Tehkeeq, GCU Faisalabad. *Vol 7*, issue 14: 5-17, ISSN: 2225-613X. HEC recognized
- Nadeem, M., Shah, A.A., & Hussain, S. (2017). Student Perspective of Quality on MPhil English Weekend Programme. Journal of Social Sciences, Govt College University Faisalabad, *Vol 8*, No 1, 2017. ISSN:1812-0687. HEC recognized
- 12) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A. (2020). English Loan Words in Urdu: A Cross-Linguistic Analysis. Jahan e Tahqeeq, *Vol 2*, Issue, 4, 2019. ISSN online 2709-7625 ; Print 2709-7615. HEC recognized
- 13) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A (2020). The Medium of Instruction Divide in Pakistan: Impact on Learners' Profile. Jahan e Tahqeeq, *Vol 3*, Issue, 3, 2020. ISSN online 2709-7625. Print 2709-7617. HEC recognized.
- 14) Yasmin. Y., Nadeem. M., Siddique. G.H., & Ali. M.S.Z. (2020). The Effect of Teachers' Language Speaking Anxiety on their Performance in English. Review of Education, Administration and Law (REAL), *Vol. 3*, (2) 2020, 285-291. ISSN (PRINT): 2708-1788. ISSN (ONLINE): 2708-3667. HEC recognized
- 15) Kalsoom. S., Nadeem. M., Bhatti. M.S., & Abid. M.A. (2020). The Urduization of English Written by Pakistani Authors. Jahan e Tahqeeq, Vol 3, Issue, 2, 2020. ISSN: online 2709-7625. Print: 2709-7615. HEC recognized
- Mahnoor Hameed, Mubashar Nadeem, Muhammad Amin, Qaseem Akhter. Strengthening communication competencies of undergrads through pedagogical interventions in large EFL class. Harf o Sukhan, *Vol. 4*, No.3, 2020. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 17) Mahnoor, Abid, M. A., & Nadeem, M. (2021). Understanding Hamlet's Delay Through Munir's Words: Comparative Analysis of 'To be, or not to be: that is the Question', and Munir Niazi's Poem: 'Hamaisha Dair
- 18) Kar Dayta Hoon'. Global Educational Studies Review, VI(1), 193-200. E-PRINT: 2708-2113. PRINT: 2708-3608. HEC recognized
- 19) Saleem, M, Nadeem, M, & Abid, M.A. The Lost Glory of Urdu Medium Schools: A Socio-Academic Survey on White Collar Parents' Perceptions about English Medium Schools' Superiority. Published in Global Social Sciences Review (GSSR), Vol. VI, No. I (Winter 2021). ISSN: 2520-0348, e-ISSN: 2616-793X, ISSN-L: 2520-0348. HEC recognized

- 20) Batool, Z., Nadeem, M., Rahman, A., & Akhter, Q. Analysis of enactment as effectual pedagogical technique for improving productive language skills. Harf o Sukhan, *Vol. 5*, No.2 2021, ISSN online 2709-4030. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- Nadeem, M., Akhter, M.J., Abid, M.A., & Shehzadi, F. Analyzing secondary school students' admirations and aversions for English and Urdu language teachers. Jahan e Tahqeeq, *Vol 4*, Issue, 2, 2021. ISSN online 2709-7625. Print 2709-7617. HEC recognized
- 22) Rahman, A., Akhter, M.J., Nadeem, M., & Abid, M.A. Contrastive analysis of Henrik Ibsen's Radicalist and Perveen Shakir's mild but painful feminism. Jahan e Tahqeeq, *Vol 4*, Issue, 2, 2021. ISSN online 2709-7625.
 Print 2709-7617 HEC recognized
- 23) Saleem, M., Nadeem, M., Iqbal, M., & Qureshi. A.M. Empowering in-service higher education teachers in content knowledge and teaching skills through interactive andragogical and pedagogical approaches. Published in Jahan e Tahqeeq, *Vol 3*, Issue, 32, 2020. **ISSN: online 2709-7625. Print: 2709-7617. HEC recognized**
- 24) Batool. Z., Rahman, A., Nadeem, M., & Akhter, Q. A description of effective instructional technique for enhancing reading skills of high school students. Published in Hurf o Sukhan, *Vol. 5, No.4 2021.* O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 25) Batool, Z., Cheema, I., Nadeem, N., & Siddique, A. Analyzing extraneous motivation as an enriching andragogical approach for college teachers, Published in Jahan e Tahqeeq, *Vol.4*, No.4 2021. ISSN: online 2709-7625, Print: 2709-7615. HEC recognized
- 26) Rahman, A., Akhter, M.J., & Nadeem, M. A description of materialized motivated teaching of English as a foreign language. Jahan e Tahqeeq, *Vol.4*, No.1 2021. **ISSN: online 2709-7625, Print: 2709-7615. HEC recognized**
- 27) Rahman, A., Iqbal, M., & Nadeem, M. A Descriptive Analysis of Applied ESL Teaching Techniques: A Comparison between Public and Private Secondary Schools. Pakistan Social Sciences Review December 2017, *Vol. 1*, No. 2 [188-187]. P-ISSN: 2664-0422. O-ISSN: 2664-0430. HEC recognized
- 28) Irfan Toheed, Mubashar Nadeem., & Muhammad Amjad Abid. English as Language of Instructions or a Blend of Urdu at Public Secondary Schools: Perception and Practices. Published in Pakistan Social Sciences Review. *Vol 1*, No 1 (June 2017). P-ISSN: 2664-0422. O-ISSN: 2664-0430. HEC recognized
- 29) Shiraz, M., Nadeem, M., & Qaisar, S. (2021). Achieving Pedagogical Abilities through Teaching Practice: A Smooth Track to be a Professional before Professional. Published in Global Language Review, *VI (I)*, 125-132.
 2663-3841. Print: 2663-3299. HEC recognized.
- Mahnoor, Rahman, A., & Nadeem, M. (2021). An Analysis of Errors of Present Tense in the Written English of BS Students. Global Language Review, VI (I), 41-49. ISSN-E: 2663-3841. Print: 2663-3299. L-ISSN: 2663-3299. HEC recognized

- 31) Butt, M., Aziz, A., & Nadeem, M. (2021). An Investigation of the Factors Preventing Teachers to Attend Professional Development. Published in Global Educational Studies Review, VI(I), 86-93. E-PRINT: 2708-2113. PRINT: 2708-3608. HEC recognized
- 32) Mahnoor Hameed, Dr. Mubashar Nadeem, Muhammad Jahangir Akhter, Dr. Muhammad Amjad Abid., & Qaseem Akhtar. Describing Urduized verbalism of dental and palato-alveolar sounds of English by ESL undergrads. Published in Hurf o Sukhan, *Vol. 5*, No.4, 2021. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 33) Dr. Mubashar Nadeem, Prof. Dr. Ismat Ullah Cheema., & Zia Batool. Comparing the impacts of collaborative and bossy management approaches in enhancing quality higher education. Published in Hurf o Sukhan, *Vol. 4*, No.4, 2020. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 34) Dr. Aftab Anwar, Dr. Mubashar Nadeem., & Dr. Muhammad Amjad Abid., & Muhammad Amin. A Description of the Benefits of Humorous Andragogical Technique in Adult Learning Across Disciplines. Published in Jahan e Tahqeeq, *Vol.4 No.4 2021*. **ISSN online 2709-7625, Print 2709-7615. HEC recognized**
- 35) Mubashar Nadeem, Zia Batool, Muhammad Iqbal., & Ambreen Siddique. Paradigm Shift: from modern to classical undergrad teaching methodologies during covid-19. Published in Jahan e Tahqeeq, *Vol.3*, No.2 2020. ISSN: online 2709-7625, Print: 2709-7615. HEC recognized
- 36) Aftab Anwar, Mubashar Nadeem., & Zia Batool. Organizational politics: An eclipse on the Economy of Higher Education. Published in Hurf o Sukhan, Vol. 5, No.3 2021. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 37) Dr. Aftab Anwar, Dr. Mubashar Nadeem, Muhammad Amin., & Dr. Muhammad Amjad Abid. Economically Damaged Book Reading Habits of the Students of Higher Education: An Aftermath of Online Learning During COVID-19. Bulletin of Business and Economics, *Vol. 10*, No. 2 (2021). P-ISSN: 2414-1771. O-ISSN: 2409-9368. HEC recognized
- 38) Batool,Z., Muhammad Iqbal, Ismat Ullah Cheema., & Mubashar Nadeem. Analyzing impacts of patience as academic leadership style at higher education institutions. Published in Jahan e Tahqeeq, Vol.3, No.4 (2020). P-ISSN: 2709-7617. O-ISSN: 2709-7625. HEC recognized
- 39) Dr. Aftab Anwar, Dr. Mubashar Nadeem, Gulfam Nawaz., & Ambreen Siddique. Socio-Economic Crisis of the Mothers of Special Children During Covid-19: A Reflective Study. Bulletin of Business and Economics, 10(4), 22-30. (2021). P-ISSN: 2414-1771. O-ISSN: 2409-9368. HEC recognized
- 40) Aftab Anwar, Mubashar Nadeem., & Zia Batool. COVID-19: A Messenger of Edu-Economic Crisis for Have-Nots. Hurf o Sukhan, *Vol. 5*, No.2 2021. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 41) Jahanzeb Jahan, Minahil Tariq., & Dr. Mubashar Nadeem. The Effects of Neuro-linguistic Programming on a Psychotherapist's Communication Patterns: A Case Study. Published in Journal of Development and Social

Sciences, April-June 2022, Vol. 3, No. 2, [130-140]. P-ISSN: 2709-6254. O-ISSN: 2709-6262. HEC recognized

- 42) Dr. Muhammad Sohail Ahmad, Zainab Bukhari., & Dr. Mubashar Nadeem. God's Natural World and Modern Man's State of Mind in William Wordsworth's "The Tables Turned", Al-Qamar, *Volume 5*, Issue 1 (January-March 2022), pp:101-108. ISSN: Print 2664-438X. ISSN Online: 2664-4398. HEC recognized
- 43) Ghazal Khalid, Tayyaba Yasmin, Mubashar Nadeem., & Saba Farooq. Role of Cooperative Learning in Improving Language Proficiency and Academic Achievement in English of Elementary Students: An Experimental Study. Journal of Business and Social Published in Review in Emerging Economies. *Vol. 6*, No. 3 (2020). ISSN 2519-089X HEC recognized
- 44) Ghulam Rasool, Mubashar Nadeem., & Muhammad Amjad Abid. Effectiveness of the Mixture (Bilingualism) of Urdu and English for Enhancing Content Knowledge Understating at Undergrad Level. Published in Global Language review. Vol 5, No 4 (Fall 2020). ISSN-E: 2663-3841. PRINT: 2663-3299. HEC recognized
- 45) Nosheen Naqvi, Mubashar Nadeem., & Abdul Rahman. Intergenerational Attitudinal Shift Towards English from Punjabi Language: A Sociolinguistic Study of Lahore, Pakistan. Published in Global Sociological Review. *Vol 6*, No 1. (2021). ISSN 2708-2091 HEC recognized
- 46) Syed Kamran Ali Shah, Muqaddas Butt., & Mubashar Nadeem. Monitoring Process and Performance of Teachers: A Quantitative Study of Primary Schools in Punjab. Published in Global Regional Review. *Vol*, 5 No. 4 (2020). ISSN 2616-955X. HEC recognized.
- 47) M, Nadeem. (2017). Punjurbish. *Journal of Language, Linguistics and Literature,* Fatima Jinnah
 Women University Rawalpindi, *Vol 4*, Pp 73-76, ISSN: 2307-8413
- 48) Khan, A., Abbas, M., Farooq.M., & Nadeem, M. (2023) An Analysis of Students' Perceptions about Pedagogical Shift During Emergency Remote Learning. Hurf o Sukhan, *Vol.7, No.2*, 2023. O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized
- 49) Hameed, M., Seemab, K., Akhtar, Q., & Nadeem, M. (2023). An analysis of Stress Shift in English Noun-Verb Pairs, Journal of Policy Research, 9(1), 552-554, ISSN Print: 2709-8966, ISSN Online: 2410-8162 HEC recognized
- 50) Ahmad, W, Nadeem, M., & Sajjad. A Ideology Behind the Assassination Attack: A Forensic Discourse Analysis of Confessional Statements. Pakistan Journal of Languages and Translation Studies, Volume 11 Issue 2 2023. ISSN 2410-1230 HEC recognized
- 51) Huma Rauf, Asad Javaid & Mubashar Ndeem. The Evolution of Emoji Usage in Digital Communication: A Sociolinguistic Analysis of Emoticon Conventions on Social Media. Hurf o Sukhan *Vol.7 No.3* 2023, O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized

52) Nadeem, M., Khan, J.I., Abid, M,A., & Hameed, M. A Descriptive Analysis of the Perception of Interdisciplinary Undergrads on Language of Instruction: A Multilingual/Translanguaging View, Hurf o Sukhan, Vol.8 No.2, 2024, O-ISSN: 2709: 4030. P-ISSN: 2409: 4022. HEC recognized

UNDERGRADUATE & GRADUATE TEACHING EXPERIENCE:

- Teaching PhD English (Linguistics) at University of Education since Fall 2021 to date
- Teaching MPhil English (Linguistics) at University of Education since 2010 to date
- Taught MA and Teaching BS English at University of Education Lahore since October 2002 to date.
- Resource Person for various training programs Punjab Engineering Academy Lahore 2020-22.
- Resource Person for various training programs arranged for the teaching and non-teaching staff at UVAS, UET, FJWU, UoE, UoS, etc., from 2006-2018.
- Visiting faculty for PhD and M.Phil. English (Linguistics) programs at Federal Urdu University of Arts, Science and Technology (Sub Campus Lahore 2013-14).
- Visiting faculty for M. Phil English program Sargodha University Lahore Campus (2014-15)
- Taught M.A Education & B.Ed (H) at UE Township Campus 2013-14
- Taught M. Phil English, University of Education Lahore, since 2010-12
- Taught different ELT related courses to B.Ed, B,Ed (H), BS, M.Ed and MA Education Classes at University of
- Education Lahore from 2002 to 2015.
- Taught M.A TEFL Allama Iqbal Open University, Lahore Region since 2010 to 2012.
- Taught MA TESOL, Lahore College Women University. 2008.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT) Higher Education Commission, University of Health Sciences, Lahore. 2010.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), University of Veterinary & Animal Sciences, Lahore. 2010.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), University of Veterinary & Animal Sciences, Lahore. 2011.
- Resource Person: Professional Competency Enhancement Program for Teachers (PCEPT), King Edward Medical University Lahore. 2012.
- Resource Person: Professional Development Program, DSD, 2012
- Resource Person: Central Training Jail Institute. Lahore, Trained newly inducted 'Jail Superintendents'. 2008.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Education Jauharabad Campus, Jauharabad. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, Govt. College University

- Faisalabad. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Veterinary & Animal Sciences Lahore. 2006- 2007.
- Resource Person: Staff Development Course (NAHE), Higher Education Commission, University of Education
- Lower Mall Campus Lahore. 2006- 2007.
- Taught 'Communication Skills' to BS (Hons) Programme, University of Management & Technology, Lahore. 2005.
- Taught English and Educational Research to B.Ed, M. Ed and M.A Education programs, University of Education Lahore. 2002 to 2005
- Taught 'Communication Skills' to BS (Hons) Programme, University of Management & Technology, Lahore. 2005-2006.
- Taught "Career Development Workshop" to BCS at University of Management and Technology Lahore. 2003-2004.
- Taught M.A English & Teaching of English, M.A English B.Ed, and M.A English, University of Education Lahore, since 2004.
- Taught "Business Communication" to BCS at University of Management and Technology Lahore, 2004.
- Taught "Technical Writing" to MCS at IMT (ILM) Lahore. 2003.
- Taught "Business Communication" to BCS at (ILM) IMT Lahore. 2003
- Trained Faculty of Information Technology of ILM (IMT) Lahore, in Communication Skills. 2002.
- Taught PGD.TEFL Allama Iqbal Open University, Sargodha Region from 1997 to 2002.
- Taught M.A English: Royal Academy 130/C Satellite Town Sargodha. 1993- 2002.
- Taught Communication Skills & M.A English Classes at The Royal Academy, 130/C Satellite Town Sargodha. 1993 to 2002.
- Taught PGD.TEFL, B.Ed & B.A, C.T & F.A classes. Allama Iqbal Open University, Sargodha Region. 1995 to 2002.
- Worked as Lead Master Trainer. National Curriculum. 2008.
- Taught English to Secondary & Higher Secondary classes from 1990 to 2002.
- Worked as senior tutor. Allama Iqbal Open University, Sargodha Region. 2000 to 2002.
- Worked as Master Trainer. Punjab Middle Schooling Project in the Subject of English. 1995 to 1998.
- Worked as Lead trainer. Teacher Training Project in the Subject of English. 1996-1997.
- Worked as Lead Trainer at Army Public School & College Sargodha, PAF Model School & College Sargodha. 1996-2002.

MATERIAL DEVELOPMENT:

- Designed and prepared training manuals for university teachers, statutory positions and faculty and administrative positions of affiliated colleges under University Consortium (constituted by the Governor of Punjab/Chancellor).
- Designed and prepared "Communication Skills Course" for foreign students of University of Education Lahore. 2023.
- Team head for designing and preparing Scheme of Studies of ADP in English & BS English (Language & Literature) UGP 2023.
- Team member for designing and preparing Scheme of Studies of MPhil English (Literature), University of Education Lahore, 2022.
- Team member for designing and preparing modules for college teachers on 'Personality Development & Character Building' 2021: modules designed and prepared.
- Designed training programs: 'Induction Training of College Teachers', Promotion Linked Training of College Teachers and Management from BS 17 to18, BS 18-19, and BS19-20, in 2021.
- Designed and prepared Scheme of Studies of MPhil English (Linguistics), PhD English (Linguistics), for University of Education Lahore 2019.
- Designed and prepared Induction training modules for college teachers 2017-2018.
- Designed and prepared Induction training modules for college teachers (BS 17 to 18, BS 18-19, BS 19-20) 2018.
- Designed and prepared modules for college Principals/DDOs 2016.
- Designed and prepared different modules for PHEC Staff Development Academy 2015 to 2018.
- Revised, designed and prepared BS English (4 Year) for session 2014, University of Education Lahore, 2013.
- Revised, designed and prepared M.A English for session 2014, University of Education Lahore, 2013.
- Designed and prepared PhD and M.Phil. English (Linguistics) for Federal Urdu University of Arts, Science and Technology (Sub Campus Lahore) 2013.
- Designed and Prepared BS English (04 Years) for University of Education Lahore 2012.
- Designed and Prepared M.A TESOL for University of Education Lahore 2012.
- Collaborated in designing and preparing BFA (Honors) University of Education Lahore 2012.
- Collaborated in designing and preparing 'Diploma in Interior Design' (01 Year) University of Education Lahore 2012.
- Designed syllabus for English-II (Communication Skills) PreStep, 2011
- Designed and prepared syllabus of B.A University of Education, Lahore. 2011
- Designed syllabus of BFA University of Education, Lahore. 20011
- Revised, designed and prepared course of studies for M.Phil. English for University of Education Lahore (2011).

- Designed and prepared course of studies for M.Phil. English for University of Education Lahore (2010).
- Designed & Developed Material for University Teachers' training. HEC for NAHE:
- Learning Psychology. Co-Material Developer, University of Education, Lahore. 2009.
- Designed & Prepared PGDELT & PGD ESP. University of Education Lahore. 2008.
- Prepared Course of Studies: B. A B.Ed (English Portion). University of Education Lahore. 2007.
- Designed & Prepared Spoken English Course for NAVTEC. University of Education Lahore. 2007.
- Designed & Prepared 'Professional Ethics' for NAVTEC. University of Education Lahore. 2007.
- Designed & Prepared "M.A English, B.Ed. University of Education Lahore. 2007.
- Designed & Developed Material for B.A (Hons) Languages 12+4 Programme. University of Education Lahore. 2006.
- Designed the following courses: i. Media Skills, ii. Communication Skills, iii. Spoken English. University of Education Lahore. 2006.
- Designed and prepared "Communication Skills Course" for Faculty. University of Education Lahore. 2006.
- Designed and Prepared "Communication Skills Course" for the trainee lecturers. University of Education Lahore. 2005.
- Designed syllabus for MPhil English Language Education & Linguistics, University of Education Lahore. 2005.
- Designed Course for Certificate in English Language. University of Education Lahore. 2005.
- Designed and prepared "Communication Skills Course" for BS Honor' University of Management and Technology Lahore. 2004-2005.
- Designed & Prepared Course for B.Ed with specialization in ELT. University of Education Lahore. 2005.
- Designed Course for "Post Graduate Diploma In English Language Teaching". University of Education Lahore.
 2005.
- Designed course for B.Sc Education (10+4) 'English Portion'. University of Education Lahore. 2003-2004.
- Designed material for M.A English & Teaching of English Language, University of Education Lahore. 2004.
- Designed course for B.A (Hons) in English / 12+4 Programme. University of Education Lahore. 2004.
- Developed material for Primary School Teachers in the subject of English, University of Education Lahore. 2003.
- Developed material on 'Phonics' to train Master Trainers, University of Education Lahore. 2003.
- Revised & Developed material for B.Ed in the subject of English, University of Education Lahore. 2002.
- Developed material for Spoken English Course for 'The Centre of Continuing Education', University of Education Lahore. 2002.
- Developed training material for Elementary School Teachers, Punjab Middle Schooling Project (PMSP). 1996.
- Developed Modules for Secondary School Teachers, Teacher Training Project (TTP). 1996-1997.

RESEARCH SUPERVISED/SUPERVISING:

- Supervising PhD English (Linguistics) at University of Education Lahore 2022 to onward.
- Supervising theses of MPhil English (Linguistics) at University of Education Lahore since 2011-onward.
- Supervised MA TEFL theses (Allama Iqbal Open University Islamabad). Since 2011-19.
- External Evaluator for MPhil English and Management Studies: Leads University & UET Lahore since 2015 & 2019 respectively.
- Supervised MPhil English theses. University of Education Lahore.
- Supervising MPhil TESOL Beacon House National University Lahore. Session 2013-15.
- Supervising MPhil English theses (University of Gujrat Lahore Campus). Session 2014-16.
- Supervising M. A TEFL Allama Iqbal Open University 2010-todate
- Supervising theses M.A English & Teaching of English Language. University of Education Lahore. session 2010-2013
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. Session 2009-2012.
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2008-

2010

- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2007-2009
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2006-2008
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2005-2007
- Supervised theses M.A English & Teaching of English Language. University of Education Lahore. session 2004-2006.
- Supervised theses of M. A Education & M.Ed students in the subject of English, University of Education Lahore. 2005-2006.
- Supervised Theses of B.Ed & M.Ed students in the subject of English. University of Education Lahore. 2004-2005.

BOOKS:

- Co-author & Editor: UE 20 Years History, 2002 to 2022.
- Book Review: "Methods of Teaching English (B.Ed. Elementary)." For Institutional Strengthening. Published under the auspices of CPBEP Pakistan. July 2010 for University of Education Lahore.
- Co-author: Journey to Excellence: "From Central Training College to University of Education". University of Education Lahore. 2006.
- B.Ed with Specialization in English Language Teaching. Lahore: Majeed Book Publishers, 2005.

PAPERS PRESENTED: NATIONAL & INTERNATIONAL CONFERENCES:

• Chair: 'International Conference on Literature, Linguistics, Translation Studies, and Faculty Development' (ILLTSFD), held on 7-8 December, 2021.

- Shahbaz Tariq (MPhil Scholar) & Dr. Mubashar Nadeem, Associate Professor, University of Education, Lower Mall Campus, Pakistan "A Critical Discourse Analysis of Imran Khan's Speech at Global Peace and Unity Forum" (ILLTSFD), held on 7-8 December, 2021.
- English Speaking Anxiety among in-Service English Teachers In their Role as Students. Presented in 1st
- International Conference on English Literature, Linguistics and Teaching (ICELLT 2018) Interaction in English: Cross-cultural Awareness and Communication, 13-15 December 2018, Township Campus, Lahore
- Character Portrayal in the Documentary Film, "A Girl In The River": A Transitivity Analysis & English Speaking Anxiety Among in-Service English Teachers in their Role as Students, at 1st International Conference on English Literature, Linguistics and Teaching (ICELLT 2018) Interaction in English: Cross-cultural Awareness and Communication 13-15 December 2018, University of Education, Township Campus, Lahore
- Forgotten Books (Edge of Digital Resources over Print Materials: Information Overpowers Knowledge).
 Presented at 3rd International conference on Education in Pakistan: Practices and Challenges. University of education Lahore, 6-7 January 2014.
- Riddling Articulation (Situational Analysis of Articulation Performance of the Students of Higher Education). Presented at 27th SPELT International Conference, 22nd October 2011.
- Stress out of Stress: Stressing unaccented Syllables' Dilemma'. Presented at National Conference "Rethinking
- bilingualism: new perspectives, challenges and interpretations" on MAY 07- 08, 2010 at Fatima Jinnah University Rawalpindi.
- 'Enhancing Communication Skills through Theatrical Techniques', presented at 2nd international conference
- entitled 'Realizing MDGs through Teacher Education' at University of Education Lahore in September 2010.
- Learner-Centered English Language Teaching. An Observation: Public & Private Teachers' Training Systems.
 Presented at Fatima Jinnah Women University Rawalpindi in 1st National Conference on "Empowering Teachers: Practices & Possibilities" held on 3 & 4 March, 2008".
- "Effect of the role of teacher in EFL teaching through interactive approach at public sector schools. Presented at International Conference on Education: School Education in Pakistan: Issues and Visions" Sindh University Jamshoro (26-27 Nov. 2008).
- "Tackling Oral Communication Skills' Enigma through Presentations at Higher Education'. Presented at "2nd Sheikh Ayaz International Conference on Language Literature (SAICLL)" Sindh University Jamshoro (7 – 10 Nov. 2008).

TRAINING WORKSHOPS:

- Trainer at 'Faculty Pedagogy Skill Program', at PHEC 2018-2019
- Trainer at 'Punjab Engineering Academy: 2019 to 2021

- Director Training Punjab Higher Education Commission (PHEC) August 2015-July 2018.
- Played key role in the establishment of Punjab Higher Education Commission Staff Development Academy in 2017.
- Planned, designed and executed 'Training of All Govt College Principals/DDOs in Punjab', on Governance, Finance and Audit, in 2016.
- Planned, designed and executed 'Induction Training of University Faculty', at newly established public universities in 2016.
- Engaged in planning, designing and executing various college and university faculty as well as academic management training programs since 2015 at PHEC.
- Workshop. Represented (Pakistan as SAARC Member) University of Education, Lahore in "Strengthen the Education System in the SAARC Region to Integrate with the Global Education System". August 2009.
- Certificate in 'Project Management'. Professional Development Center, NUST Islamabad. June 2008.
- Participated as delegate in the "1st International Conference on Quality Teacher Education: Promises and Practices. University of Education Lahore. 5 & 6 Nov. 2007.
- Attended National Education Conference. Sponsored by Ministry of Education Pakistan at Pakistan Administrative Staff College Lahore. 3rd April, 2006.
- Attended 1st International Conference on "Assessing Quality in Higher Education" as Delegate. HEC (Sponsored by University of the Punjab). 11th to 13th Dec, 2006 at PC Lahore.
- National Seminar. British Universities Consortium. P.C, Lhr.2006. Series of Consultative Dialogues on CPD. Directorate of Staff Development, Lahore 2005.
- Attended Workshop as Resource Person on 'Human Rights Education'. Sponsored by UNICEF at PITE, Punjab, Lahore. 2005.
- Attended National Education Conference (at Children Complex) as Representative of PD, DSD, Punjab. Sponsored by ITA. Oct.2005. Coordinator "National Punjabi Conference". Division of Arts & Social, Sciences, University of Education Lahore. March, 2005.
- Attended workshop on 'Good Governance in Education at Grass Roots Level'. Academy of Education Planning and Management Islamabad. From 7-4-2003 to 12-4-2003.
- Attended workshop on "HIV Awareness and Role of Educationists". University of Education Lahore. 2003.
- Attended National Conference on 'Latest Trends in Pedagogy'. Ali Institute of Education Lahore, Nov. 2002.
- Attended workshop on 'Curriculum Design'. Directorate of Staff Development, Lahore 1995.
- Attended workshops on 'Material Development'. Curriculum Wing Islamabad. 1995.
- Attended workshops on 'Material Development'. Directorate of Staff Development, Lahore 1996-1997.

- Attended workshop on 'Teaching Methodology in the Subject of English'. Directorate of Staff Development, Lahore 1994.
- Attended workshop on 'Teaching Methodology in the Subject of English. Directorate of Staff Development, Lahore February, 1992.
- Attended workshop on 'English Language Teaching'. Directorate of Staff Development, Lahore April, 1992.
- Attended Course on 'English Language Teaching'. Directorate of Staff Development, Lahore sponsored by National English Language Institute Islamabad. April to Oct. 1992.

ACADEMIC & MANAGEMENT POSITION/ RESPONSIBLITIES:

- Member Academic Council University of Education
- Member BASR, University of Education Lahore
- Member committee for the development of modules of training for university teachers and statutory positions (2023) University Consortium.
- Secretary/member committee for the development of training programs for administrative positions and faculty of affiliated colleges (2023) University Consortium.
- Secretary Main Committee for the development of UE Business Plan 2023.
- Secretary Core Committee for the development of UE Business Plan 2023.
- External QEC member for Post graduate programs of Govt. College University Lahore 2023 & GIFT University Gujranwala 2024.
- External QEC member for MS TESOL of Lahore College for Women University Lahore 2022.
- Member Academic Council 'Green International University Lahore' since 2022.
- Registrar University of Education Lahore Sept 2022 to November 2022.
- Secretary UE Committee for Associate Degree Program: Scheme of Studies, Rules & regulations.
- Secretary UE Committee for reframing its Vision, Mission and Goals 2022.
- Member UE QEC Committee for MPhil and PhD programs 2022
- Chairperson Department of English, University of Education Lahore since January 2021.
- Member committee (constituted by Secretary Higher Education Govt. of the Punjab: Designed and prepared manual for college students for Personality and Character Building.
- Member committee (constituted by Secretary Higher Education Govt. of the Punjab: Designed training programs such as: Induction training of college teachers, Promotion linked training of college Lecturers., Assistant Professors & Associate Professors, and Senior Management.
- Director Student Affairs, 2019, University of Education Lahore
- RP for promotion linked training of college teachers (BS19-20 & BS18-19)

- Member PEMRA CoC Lahore since 2015-January 2020
- Director, Training Punjab Higher Education Commission 2015-2018
- Resource person: Gilgit Baltistan College Teachers' Training 2016
- Director, Directorate of Research University of Education Lahore 2013-15.
- Member 'Board of Advanced Studies and Research' University of Education Lahore since 2011 to 2015.
- Member Academic Committee of the University of Education Lahore since 2012-2015.
- Member 'Academic Council' University of Education Lahore since 2011-2015. Secretary Punjab Higher Education Commission Technical Review Committee 2015.
- Member Advisory Board on Education Punjab for the training of college teachers. 2014-15
- Resource person for HEC's IOT (2014-15) at UE Lahore, FJWU Rawalpindi, PIFD & UET Lahore
- Director, Division of Arts & Social Sciences University o Education Lahore 2011-13
- Focal Peron (Director, Div. of Arts & S.Sci.,) to conduct self-assessment of different departments at University of Education Lahore 2012-2013.
- Officer In charge Management. Division of Arts & Social Sciences, University of Education Lahore. 2004 to 2-10-2011.
- Head of English Department. Division of Arts & Social Sciences, University of Education Lahore since 2006 to 2011.
- Member (Secretary) Board of Studies. Division of Arts & Social Sciences, University of Education Lahore. 2005 to 2-10-2011.
- Course Coordinator for 'Professional Competency Enhancement Program for Teachers' (PCEPT) University of Education Lahore 2011.
- Reviewer of National and International Journals 2011- to date
- Prof. In charge Dramatic & Debating Societies. University of Education Lahore. 2004-to-2011.
- Member. Internship committee: CPBEP & UE. 2008-2010.
- Controller Exams. Division of Arts & Social Sciences, University of Education Lahore. Division of Arts & Social Sciences, University of Education Lahore. 2004 to October 2010.
- Member. Provincial Advisory Committee for PreStep (Project) for Punjab Province. 2009-2010.
- Member. University of Education Central Library Committee. 2007-2009.
- Management Associate. Staff Development Courses (NAHE) HEC, University of Education Lower Mall Campus Lahore. 2006-2007.
- Coordinator Department of English. Division of Arts & Social Sciences, University of Education Lahore. 2004-2006.

- Member Committee to deal with unfair means in the exams. University of Education Lahore. 2004-2005.
- Member Statute Committee. University of Education Lahore. 2004-2005.

SPORTS:

- Represented Sargodha District & Division in Sargodha Board/All Pakistan Boards championship, Punjab under nineteen championships.
- Patron Trophy (under 20) Tournaments from 1984.

NAME OF REFEREE:

Lt. General (R) Khalid Maqbool, Ex-Chancellor University of Education Lahore (Pakistan) Contact No: +92-3219999999.

(PROF. DR. MUBASHAR NADEEM)

PERSONAL INFORMATION:

- drnadeem45@yahoo.com, drnadeem@ue.edu.pk
- +92-300-4101473
- Religion: Islam
- 💓 Nationality: Pakistani